

Let's make change happen together

Who are we? What do we do? Why do we do it?

Be part of our growth story

A positive future for all – that's what we at Sopra Steria work towards. With over 56.000 colleagues in 30 countries, we are Europe's leading digital solutions provider. We believe it's not only technology that powers transformation. It's people who are at the core of change. That's why it's people that are at the heart of everything we do, excelling both independently and in team.

In 2023, Tobania and Ordina joined Sopra Steria Benelux, resulting in a growing network of over 4,000 experts. Our integration story is an inspiring adventure of which you can now be part of. The world is how we shape it.

Let's shape it together.



The world is how we shape it

sopra  steria

Working at Sopra Steria means ...

... making a meaningful difference in society.

You will work for multiple high-profile clients, always backed by a larger group and a stable work environment. We provide a solid foundation for you, so that you can go out there to develop our business. Our projects are driven by a passion to create a positive impact, addressing critical challenges, and improving lives in BeNeLux and Europe.



FINANCIAL SERVICES

High-performance team helps Rabobank detect fraud

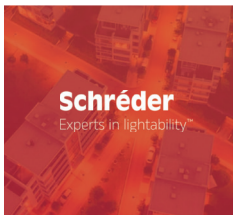
Rabobank wanted to combat the rise in cybercrime during credit card transactions, while also enabling it to adapt to the growing complexity of payment methods. Our DevOps team used their banking, process, and IT know-how to implement the RiskShield platform. We quickly achieved a smooth transition of the previously outsourced fraud detection capability to Rabobank, giving it nearly real-time evaluation in credit-card fraud detection.



PUBLIC AND EU ORGANISATIONS

Using an online valuation tool to simplify business transfers

In collaboration with VLAIO, we created an online tool enabling businesses to independently assess their own value. To do so, we conducted in-depth analyses, generated detailed reports, designed a user-friendly website with dynamic templates, incorporated Excel for complex calculations, and empowered VLAIO employees.



INDUSTRY & TRANSPORT

Switching to an enlightening platform in the cloud

We successfully migrated the company's back-office combination of SaaS, PaaS and IaaS solutions to a cloud-based solution while mitigating transition risks. Our global delivery model embraces all 35 countries where Schröder operates.



ENERGY & UTILITIES

Cloud transformation at AgroEnergy boosts efficiency and sustainability

AgroEnergy needed to modernise its IT infrastructure to enhance sustainability and efficiency. We helped them to successfully migrate its environments and applications to a single Microsoft Azure cloud platform. AgroEnergy has been able to streamline its operations, enabling it to adapt swiftly to evolving business needs. It also benefits from new data-driven insights, and can accelerate any changes needed.



LIFE SCIENCES & HEALTHCARE

Moving to a flexible, use-friendly CMS

The Christian Health Insurance Fund was faced with the challenge of replacing their existing CMS to meet their compliance requirements but also provide flexibility, user-friendliness, and rapid development capabilities. We swiftly developed a user-friendly, low-code approach with a multi-site architecture that would enable the organisation to manage three distinct websites with ease.



AEROSPACE & PUBLIC SAFETY

Building the biometric database of future

The EU agency eu-LISA needed a new biometric matching system (sBMS) that would be able to handle large amounts of data from hundreds of millions of people. This new matching system makes it possible to verify and identify citizens with fingerprints and facial image.

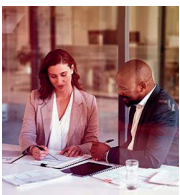
Working at Sopra Steria means ...

... becoming part of a human-centric company and a team with a passion for digital.

We value maintaining close connections with both our clients and employees, fostering an environment that appreciates and nurtures everyone's unique talent. We offer a great amount of flexibility and autonomy, a good work-life balance, and a relaxed work atmosphere.

... career development for everyone.

We're seeking passionate colleagues who are eager to push the boundaries in digital transformation and technology consulting. At Sopra Steria, you'll have the opportunity to grow your skills in a constructive, collaborative team environment, working on impactful projects that drive change for our clients.



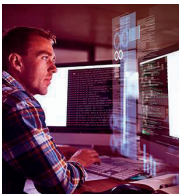
IT Consultancy

As a precursor of digital transformation, you will be responsible for managing and monitoring the implementation of projects. In this position, you will immerse yourself in the customer's world to propose innovative solutions to his challenges.



Data

With your experience in Data and Statistics, you turn Data into Smart Data. Directly integrated into our clients' support strategy, you participate in the decision-making process: with your analysis and interpretation of the data; you guarantee the relevance of the decisions taken.



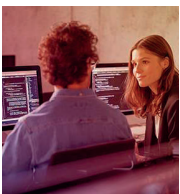
Young professionals

As a young professional at Sopra Steria (intern, trainee or young graduate), you're one of us. You learn on the job and feel like a valued fellow professional. You are an integral part of your team, working on client cases, learning with and from internal and external experts, and getting the training you need. And if there is a good match: we always have job opportunities.



Development & Testing

You are at the heart of our business as a digital company. Thanks to your expertise in development technologies, your understanding of customer issues and your enthusiasm for digital, you find solutions adapted to their problems. (Technologies: Java - .NET - C++ - ADA, etc).



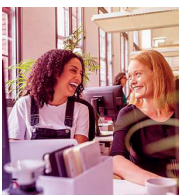
Cloud & Infrastructure

You contribute to the innovation of our customers by operating in one or more technical areas: public or private cloud, system, networks, security, telecom, database, ... Integration covers the entire life-cycle of an application in terms of software design, software product integration, system transformation and application outsourcing.



Cybersecurity

Companies are more and more engaged in their digital transformation journey and have to develop new business models adjusting permanently their processes. Consequently, they have to guarantee to their customers more and more trust, provide reliable data and ensure the resilience of their platforms.



Business Consultancy & Transformation

You are the interface between business and IT. At ease on both the technical and analytical sides, you understand the business needs in order to integrate them into the company's information system.



Corporate functions

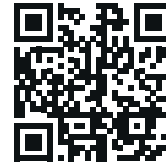
Whether it's the Finance, HR, Legal, MarCom, or Sales team, our Staff teams support employees in their day-to-day procedures and guarantee the proper functioning of the company taking a cross-cutting approach.

Working at Sopra Steria means ...

... being future-proof.

We believe that digital is a source of opportunities and progress for all. We are committed to building a more sustainable world, one where everyone has a role to play. To do so, we continue to innovate in all areas of our business by working in close collaboration with our ecosystem. We use the latest technologies and follow up on the latest trends to build a positive future for all.

... finding the job of your dreams.



www.soprasteria.be/careers

Facts & Figures

With almost 60,000 employees in nearly 30 countries, Sopra Steria Group generated a revenue of €5,1 billion in 2022. The New BeNeLux combination combines over 4,000 people (2,370 in Belgium, 1,720 in the Netherlands, and 360 in Luxembourg).

The Netherlands

+1700 people

Amsterdam
The Hague
Eindhoven
Groningen
Nieuwegein



Belgium

+2300 people

Brussels Louvain-La-Neuve
Charleroi Diegem
Ghent Marche-en-
Lummen Famenne
Hasselt Namur



Luxembourg

+350 people

Windhof Koerich
Leudelange

