

PwC's Jobguide



We guide.
We support.
You grow.



The company

We guide
We support
You grow

We go the distance. Not only for our clients, but also for our people. At PwC, you're in the driver's seat on your own journey. We guide and support you at every turn, whether you're looking for an internship or a great career start.

Just as we help clients meet their challenges head-on to stay ahead of the curve, we help our people grow in a valuable and sustainable way. How? Through coaching, continuous learning, expert colleagues, flexibility, cutting-edge technology and the freedom to evolve. So together we can impact others in a meaningful way.

Take the journey with PwC, your career co-pilot, and discover the destinations your talent can take you! Visit www.careers.pwc.be and apply now.



Worldwide
155 countries, 742 locations,
284 258 employees.

Belgium
9 offices, 2 113 employees.



Activity

Tax & Legal Services

Corporate Tax &
Consulting & Reporting

People & Organisation

Indirect Tax

PwC Business Services

Tax Technology

Assurance Services

Risk Assurance Services

Financial Assurance Services

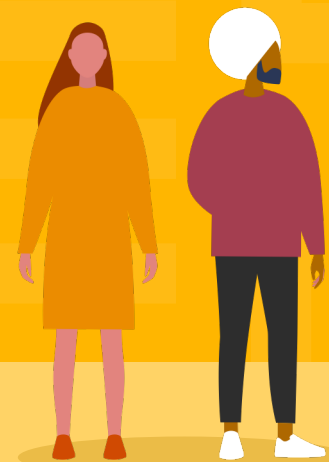
Capital Markets Accounting
Advisory Services

Cyber & Privacy

Advisory Services

Consulting

Deals



Current and future projects

You'll handle a variety of clients at the same time, each with its own expectations and projects. Meanwhile, you'll plan ahead, stretch your mind and think about new projects in different ways. It's challenging but also very inspiring.

Example of projects

- Audit of the consolidated accounts of a Belgian group with several subsidiaries in Europe.
- Assessment of an IT environment where the client wants to significantly increase the volume of electronic transactions and be sure that the IT applications and infrastructure will be able to support the additional workload.



Working methods

Our purpose

To build trust in society and solve important problems

Our multidisciplinary network makes all the difference.

We have all the expertise under one roof, so we are a convenient on-stop-shop for all client needs. If a client is involved in a merger, for example, we can help with due diligence, tax considerations, change management and HR transformation.

We have dedicated PwC experts in each discipline working together on a complete solution.



Client Service



Talent Pool



Digital & Innovation



Quality



Professional ethics and values



Care

Make the effort to understand every individual and what matters to them

Recognise the value that each person contributes

Support others to grow and work in the ways that brings out their best

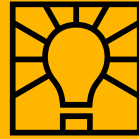


Work together

Collaborate and share relationships, ideas and knowledge beyond boundaries

Seek and integrate a diverse range of perspectives, people and ideas

Give and ask for feedback to improve ourselves and others



Reimagine the possible

Dare to challenge the status quo and try new things

Innovate, test and learn from failure

Have an open mind to the possibilities in every idea



Act with integrity

Speak up for what is right, especially when it feels difficult

Expect and deliver the highest quality outcomes

Make decisions and act as if our personal reputation was at stake



Make a difference

Stay informed and ask questions about the future of the world we live in

Create impact with our colleagues, our clients and society through our actions

Respond with agility to the ever-changing environment in which we operate

Corporate culture and dress code

- Professional presentation.
- Smart casual dress code at the office.
- Suits with clients.



Jobs and professional careers

Your career is in your hands. PwC is your co-pilot to help you navigate the path. PwC sees itself as 'the best business school in the world', and our promise to our people is 'We Guide. We Support. You grow.' Growth is everything. However, it means different things to each person, so it's up to you to decide how you want to learn and grow. Anything's possible. In every department, there's a defined number of years to perform before the next grade.

Visit our website www.careers.pwc.be and find different job opportunities.

Profiles

Personal skills

An open mind, the ability to embrace change, a high emotional quotient (we're a people business), positivity, knowing your strengths and weaknesses.

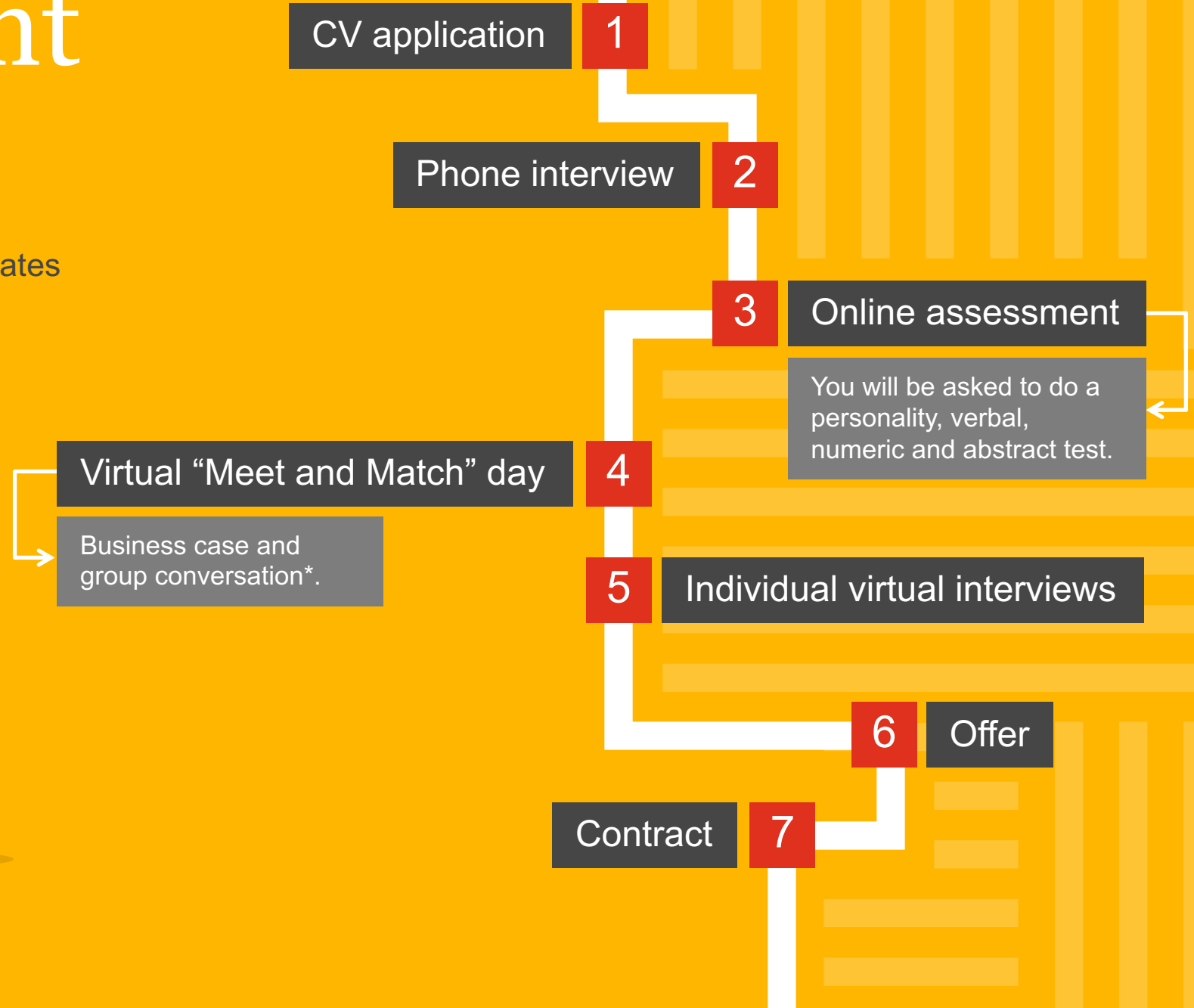
Professional skills

Eagerness to learn, looking for opportunities to build your skills, willingness to go the extra mile, dare to say 'no'. Open communication is also important, especially around giving and getting feedback, which we do in real time. PwC is totally data driven, so digital and technological skills go a long way. There are lots of learning tools available to help you improve as needed.



Recruitment procedure

* Not applicable for experienced candidates



Recruitment procedure



What makes our recruitment process unique is that everything happens in just 1 day! It means that at the end of the day you will have received feedback and, all being well, go home with an offer to start at PwC! This is how it works: after applying on our career webpage a recruiter will contact you by phone for a first conversation and ask you about your interest and motivation for a particular position you applied for. If positive, they will invite you to one of our upcoming Meet & Match days. You will then be asked to complete some online tests at home before attending the Meet & Match. For some of our positions you will be selected based on those results. On the Meet & Match day you will resolve a business case individually and then participate in a group discussion where we will observe how you work in a group. You will then receive feedback on all previous steps, and if positive you will go on to interviews with HR, Business (more technical). If the outcome of these interviews is positive you will have a final interview with a director/partner and an offer at the end of the day.

At the moment, the recruitment process is taking place virtually. A recruiter will get in touch with you and provide all the necessary information, as well some tips and tricks to make sure your virtual recruitment process is a success.