



INSPIRED MOLECULAR SOLUTIONS™

## JOB OPENING

### **Our company: Kemin – Inspired Molecular Solutions™**

Kemin ([www.kemin.com](http://www.kemin.com)) provides “inspired molecular solutions” specifically developed to provide nutrition and health benefits for humans and animals. Committed to feed and food safety, Kemin maintains top-of-the-line manufacturing facilities where approximately 500 specialty ingredients are made for the global feed and food industries as well as the health, nutrition and beauty markets. A privately held, family-owned and operated company, Kemin has more than 2,500 employees and operates in more than 90 countries with manufacturing facilities in Belgium, Brazil, China, India, Italy, Portugal, Singapore, South Africa and the United States.

## **KEMIN ANIMAL NUTRITION AND HEALTH – EMENA is seeking a:**

# **Innovation Expert**

### **Candidate**

We are looking for an Innovation Expert to strengthen our Product Innovation team in the EMENA HQ in Herentals, Belgium. You will work together with colleagues and external partners to discover, research and develop new products and services that benefit animal feed and/or livestock.

The ideal candidate has a passion for science, more specific in the field of biochemistry and/or microbiology and is willing to explore the fields of immunology and biotechnology. You should have the drive to generate and report qualitative results in collaboration with the project teams and to present the results to inspire peers. You will drive the projects from idea to product following the procedures as defined in our product innovation process. The members of the Product Innovation team work together with their local and global counterparts and external research partners to design new products and services in a commercial international setting in which strong communication skills are a must.

### **Responsibilities**

- Discover, research and develop new molecules, formulations, processes and services that can be applied to animal feed;
- Plan and execute experiments in the lab, including interpretation and reporting of results in internal papers as well as in conference abstracts and peer reviewed journals;
- Design, planning, follow-up and reporting of experiments, trials, studies and analytical services in external CROs;
- Actively participate in project teams, organize work and understand priorities as well as complete assignments accordingly;
- Keep track of the relevant scientific literature and recognize new ideas for product development;
- Participate in and attend (inter)national scientific conferences, seminars, workshops;
- Communicate and interact with all project team members and your global counterparts;
- Work closely together in cross-functional teams (product manager, sales team, customer lab service, regulatory affairs);
- Fulfill general lab supporting activities.

**Kemin is an equal opportunity employer**



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### **Qualifications & Experience**

- Master of Science in Biochemistry, Bioscience Engineering, Industrial engineering or a related field with a minimum of 4 years' experience in a lab environment or a PhD degree in the aforementioned fields;
- Technical expertise in biochemistry/microbiology and knowledgeable in the areas of immunology and biotechnology;
- Strong analytical skills;
- Problem-solving skills when carrying out experiments, and the ability to find creative solutions;
- Tenacity and patience, to see research projects through from design to completion;
- Following lab procedures and safety guidelines closely and conduct experiments in a safe and efficient manner;
- The ability and desire to work in a team;
- Attention to detail;
- Proven track record in scientific writing;
- Must be fluent in English (writing and oral communication).

**Working Conditions:** This position is based at the EMENA HQ in Herentals, Belgium.

**Interested:** Please visit us at [www.kemin.com](http://www.kemin.com) or sent your CV to [lisa.jaegers@kemin.com](mailto:lisa.jaegers@kemin.com)

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