



THE LIDL MANAGEMENT TRAINEESHIP

Just graduated (or about to)? Can't wait to dive into whatever's next? Ready to jump on the fast train to a top career? Perfect. Your drive and talent are exactly what we're looking for. Ideal for a first job where you throw yourself into and learn all there is to learn. And you get paid for it too. That's the Lidl management traineeship. You read it right: at the smartest retailer in the country. That is, if you're up for the challenge.

RUN A FEW STORES SOMETIME SOON?

Then roll up your sleeves. After a two-year deep dive in our stores, you'll be in charge of about four. That includes employees (about a hundred of them), turnover, stock and keeping those miles of shelving full. All for that smile from the customer. And no one to tell you what to do or how to do it. It's the opposite: at the end of your trajectory, we look at your insights and ideas to make our stores even better.

HOW DO YOU GET THERE?

Rome wasn't built in a day. A career in retail isn't either. But at Lidl, you get targeted on-the-job training. You learn all the ins and outs of how a store works, from the registers to the racks. You'll discover your organisational talents and people skills as an assistant and store manager before finally becoming a district manager. But it all begins with the selection process and bootcamp: a two-day assessment that only the very toughest survive. It's a life experience in itself.

AN AMBITIOUS ENVIRONMENT

A new store every three weeks. A new distribution centre every three years. Nobody in Belgium keeps up with us. And we are ambitious. We want to win over the hearts of even more customers. Together with young wolves like you, who are up for the challenge posed by a top career in retail. What would you think of a minimum of 53 weeks of coaching, training and guidance—followed by the big career jump?



"Here, you learn to roll up your sleeves, work with numbers and take your people skills to a new level. I was totally up for that. I've always been in scouts leadership. That takes a lot of responsibility and social skills. You can really put that to good use in a store."

ASTRID,
MANAGEMENT TRAINEE

"District managers often start out as management trainees. An intense trajectory in which you learn everything by performing the different tasks in a store. It's the best way to do your job as district manager well."

LEEN,
EX-MANAGEMENT TRAINEE

With more than 50 vacancies, retail operations is the management traineeship par excellence. But Lidl also offers careers in finance and logistics. And yes, even in construction.

Something for you?

GO TO **UPFORACHALLENGE.BE**
AND APPLY.

**WANTED:
MORE THAN
50 CHALLENGERS.**